

Defense Advisory Committee on Women in the Services (DACOWITS)

December 2023

Requests for Information # 3

**Training and Education Command (TECOM)
Headquarters U.S. Marine Corps**





RFI # 3a Implementation of Women, Peace, and Security (WPS) Requirements

RFI #3a. Describe how the WPS Strategy has been incorporated into senior leader training, professional military education (PME), and entry-level training (ELT) curriculum (as appropriate).

Response (Senior Level Training/PME)

- Since 2018, Marine Corps University (MCU) faculty have led an annual competitive, scholarly WPS writing award that seeks to attract and reward student WPS research.
- The Reynolds Scholars Program, named for LtGen Lori Reynolds USMC (Ret), which focuses on the advancement of the WPS effort was started in AY21.
- Command & Staff College has increasingly incorporated WPS principles into planning exercises and wargaming through the Warfighting Department.
- In January 2022, analysis of current PME identified gaps in curricula and sources informed recommendations for integrating WPS principles into Marine Corps educational materials. These recommendations were applied in AY23.
- MCU is currently developing two MarineNet courses (one general purpose, one for senior-level officers). There are two WPS training videos on MarineNet and one MCUP book entitled, “Women, Peace, and Security in Professional Military Education,” edited by MCU’s Dr. Lauren MacKenzie and LtCol Dana Perkins.
- Taken together, these writing, research and scholarly program offerings reflect a continuous and scaffolded approach to the institutionalization of WPS within the MCU community.



RFI # 3a Cont. Implementation of Women, Peace, and Security (WPS) Requirements

RFI #3a Cont. Describe how the WPS Strategy has been incorporated into senior leader training, professional military education (PME), and entry-level training (ELT) curriculum (as appropriate).

Response Cont. (ELT)

- In ELT, all Marines are introduced to “Marine Corps Skills (MCS)” via lecture and guided discussions. These skills are outlined in the MCS Training and Readiness (T&R) manual. TECOM Policy and Standards Division (PSD) updated the T&R manual to include four WPS objectives: Protection of vulnerable populations from violence / Law of Armed Conflict / Sexual Assault Prevention and Response; Protection of human rights; Prevention of human trafficking; and Equal application of the rule of law.
- By emphasizing WPS objectives in entry-level training, we are preparing Marines to continue to build on WPS principles throughout their career.



RFI # 3b Joint Service Assignment Data

RFI #3b. Provide data on the number of personnel serving in Joint duty assignments; broken down by gender and paygrade.

Response (Joint Duty)

- Enlisted do not receive joint credit so we don't count them.

- As of 22 November 2023:
 - O3: 10 Males, 1 Female
 - O4: 197 Males, 17 Females
 - O5: 235 Males, 15 Females
 - O6: 92 Males, 2 Females

- Grand total: 569 Officers on Joint Duty (to include 3 currently retired-retained)